

Appendix I

List of Current 403(b) Vendors as of 1/1/2009

Vendors authorized to receive ongoing contributions, and, if applicable, Exchange and Transfers under the Plan:

American Funds	http://www.americanfunds.com
AIG American General (Franklin Life)	http://www.aigag.com
Franklin Templeton Funds	http://www.franklintempleton.com
Horace Mann	http://www.horacemann.com/
K.W. Chambers Co	http://www.kwchambers.com/
Oppenheimer Funds	http://www.oppenheimerfunds.com
Thrivent Financial for Lutherans	http://www.thrivent.com/
AIG VALIC	http://www.valic.com
Vanguard	http://www.vanguard.com

New vendors can be added with signed information sharing agreement and 10 employee participants.